



REQUEST FOR EXPRESSIONS OF INTEREST FROM BLACK GROUPS IN RESPECT OF A PROPOSED BLACK ECONOMIC EMPOWERMENT ("BEE") TRANSACTION

As one of South Africa's leading healthcare companies, Adcock Ingram Holdings Limited ("Adcock") is committed to transformation and broad-based empowerment and intends embarking on a BEE transaction that will enhance healthcare in South Africa.

As a first step in this process, Adcock hereby invites interested broad-based black groups*, including broad-based women's groups, to respond to this advertisement.

Respondents must be:

- *majority black-owned; and/or*
- *majority of the beneficiaries must be black.*

In addition, respondents should also comply with one or more of the following characteristics:

- *have a focus on the healthcare industry; and/or*
- *have a focus on developing healthcare and medical skills; and/or*
- *be involved in community upliftment projects in the healthcare industry.*

Black groups with an existing business relationship with Adcock may also apply.

Adcock has appointed Rand Merchant Bank, a division of FirstRand Bank Limited, to act as its adviser in this process.

Groups that meet the above criteria should respond and register their interest by sending an e-mail to adcockbee@rmb.co.za or a fax to (011) 282-8259. The closing date for expressions of interest is 12:00 pm on Friday 20 March 2009.

This advert is not an offer to take up Adcock shares or a guarantee to take part in the transaction. There is no obligation on Adcock to proceed with this transaction. This transaction is subject to shareholders' approval and other terms and conditions. Please note that compliance with the conditions mentioned above does not guarantee selection.

* Black groups as defined by the Broad-Based BEE Codes of Good Practice gazetted under the Broad-Based BEE Act 2003.